



## **Join the WateReuse Association Board of Directors**

The Nominating Committee of the WateReuse Association Board of Directors is accepting applications to fill several seats on the Board that will become vacant due to term limitations. Individuals interested in being nominated should submit their name, a 200-word statement of interest, and a resume or CV via our online submission form. Submissions are due October 6, 2025.

**[Submit Your Information Here](#)**

The Nominating Committee will recommend a slate of candidates for approval by the full Board of Directors. Board members are elected by the eligible voting membership for a two-year term and can serve up to three consecutive terms if reelected. The National WateReuse Board of Directors consists of 17 members elected through a national selection process plus representatives from our state and regional sections.

## **Selection Criteria for Board Appointment**

WateReuse is committed to recruiting the best and brightest leaders in the water industry to serve on Board of Directors. The criteria for determining qualified candidates include:

### **Leadership**

- A belief that water reuse is an essential component of the water supply portfolio of the future;
- Significant professional credentials in the water industry;
- Stature and recognition within the water community; and
- A recognized change agent/thought leader/innovator in the area of administration, technology, management, communication and/or education.

### **Commitment**

- Membership in good standing with the WateReuse Association;
- A commitment to the success of WateReuse's mission and vision with sufficient time and resources dedicated to their implementation;
- Ability to attend four quarterly board meetings, including two in-person meetings annually; and
- Ability to participate in WateReuse Association committees and initiatives, as necessary, in pursuit of the mission and vision.

### **Skills and Experience (one or more areas)**

- Executive and managerial leadership of public, private, or not-for-profit organization;

- Stature in an international, national, regional, or state water agency;
- Experience in federal or state advocacy of laws, rules or funding for water and water reuse;
- Experience in science, education, outreach, or social research associated with water and water reuse;
- Experience with financial management or investment associated with water and water reuse infrastructure; and
- Experience on professional association boards or committees.

### **Other Factors**

WaterReuse is committed to creating a diverse board that reflects and represents the membership and population of members. To ensure both balance and diversity, the following factors are considered as part of the nominating process:

- Geographic Location
- Industry Sector
- Public, Private, Not-for-Profit Sector

### **Application Requirements**

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### **2025 Nominating Committee: WaterReuse Association Board of Directors**

- John Kmiec, Director, Tucson Water; WaterReuse Board Treasurer
- Jon Freedman, Global Head, Policy & Stakeholder Engagement - Water Quality at Veralto; WaterReuse Board Secretary
- Juan Gomez, Senior Director of Engineering, San Antonio Water System
- Felicia Marcus, Consultant, Stanford University Water in the West Program
- Paula Kehoe, Director of Water Resources, San Francisco Public Utilities Commission